

**DISTRICT SCHOOL BOARD OF PUTNAM COUNTY
CLASSIFIED PERSONNEL SALARY SCHEDULE
2007-2008 (plus 5.5%)**

DESCRIPTION	0	1	2-3	4-6	7-9	10-12	13-14	15 & OVER
CLERICAL								
Clerk Typist, School	8.93	10.75	11.55	11.96	12.28	12.58	12.85	13.80
Secretary	10.60	12.49	13.40	13.83	14.15	14.46	14.74	15.87
Account Clerk	11.14	13.14	14.10	14.52	14.82	15.19	15.44	16.57
Assistant Payroll Clerk	11.14	13.14	14.10	14.52	14.82	15.19	15.44	16.57
Bookkeeper	11.14	13.14	14.10	14.52	14.82	15.19	15.44	16.57
Employee Benefits Specialist	11.14	13.14	14.10	14.52	14.82	15.19	15.44	16.57
Personnel Specialist - Payroll	11.14	13.14	14.10	14.52	14.82	15.19	15.44	16.57
Personnel Specialist - Records	11.14	13.14	14.10	14.52	14.82	15.19	15.44	16.57
Statistician	11.14	13.14	14.10	14.52	14.82	15.19	15.44	16.57
Personnel Analyst	11.81	13.81	14.80	15.21	15.53	15.88	16.13	17.28
CUSTODIAL								
Custodian Assistant	6.83 or minimum wage whichever is greater (all years)							
Custodian	8.50	10.28	11.03	11.46	11.76	12.06	12.37	13.49
Head Custodian	10.60	12.49	13.40	13.83	14.15	14.46	14.74	15.87
FOOD SERVICE								
Food Service Helper	6.83 or minimum wage whichever is greater (all years)							
SFS Worker/Assistant	8.70	10.49	11.25	11.68	11.98	12.33	12.58	13.74
Assistant Food Service Manager	10.11	12.06	12.96	13.40	13.72	14.06	14.30	15.46
Satellite Ass't. SFS Manager	10.11	12.06	12.96	13.40	13.72	14.06	14.30	15.46
INSTRUCTIONAL								
Child Care Worker	8.58	10.36	11.14	11.55	11.86	12.18	12.47	13.58
Child Care Support Assistant	8.58	10.36	11.14	11.55	11.86	12.18	12.47	13.58
FL First Start Parent Educator	8.58	10.36	11.14	11.55	11.86	12.18	12.47	13.58
Parent Educator - Title I / Migrant Ed	8.58	10.36	11.14	11.55	11.86	12.18	12.47	13.58
Migrant Ed. Advocate/Recruiter	8.58	10.36	11.14	11.55	11.86	12.18	12.47	13.58
Instructional Ass't.	8.90	10.69	11.45	11.86	12.19	12.50	12.79	13.90
Adult Migrant & Seas. Farmworker Asst.	10.27	12.17	13.04	13.52	13.88	14.23	14.57	15.80
Pre-K Associate	10.27	12.17	13.04	13.52	13.88	14.23	14.57	15.80
Job Coach	10.33	12.29	13.17	13.61	13.92	14.30	14.64	15.83
Attendance Officer	11.48	13.44	14.42	14.82	15.19	15.48	15.75	16.88
Outreach Recruitment Specialist	11.48	13.44	14.42	14.82	15.19	15.48	15.75	16.88
MAINTENANCE								
Clerk (assigned to Maint. Dept)	10.17	12.01	12.90	13.31	13.61	13.93	14.21	15.38
Installer/HVAC Filter	10.17	12.01	12.90	13.31	13.61	13.93	14.21	15.38
Maintenance Worker	10.17	12.01	12.90	13.31	13.61	13.93	14.21	15.38
Worker (assigned to Maint. Dept)	10.17	12.01	12.90	13.31	13.61	13.93	14.21	15.38
Air Conditioning & Refrigeration Mechanic I	11.48	13.44	14.42	14.83	15.19	15.48	15.76	16.88
Electrician I	11.48	13.44	14.42	14.83	15.19	15.48	15.76	16.88
Fencing Specialist	11.48	13.44	14.42	14.83	15.19	15.48	15.76	16.88
Fire Alarm and Intercom Technician I	11.48	13.44	14.42	14.83	15.19	15.48	15.76	16.88
Maintenance Manager, Custodial	11.48	13.44	14.42	14.83	15.19	15.48	15.76	16.88
Painter	11.48	13.44	14.42	14.83	15.19	15.48	15.76	16.88
Parts Manager, Maintenance	11.91	13.90	14.91	15.34	15.65	15.98	16.28	17.39
Cabinet Maker	13.37	15.54	16.69	17.07	17.41	17.70	17.99	19.13
Carpenter	13.37	15.54	16.69	17.07	17.41	17.70	17.99	19.13
Electronics Technician	13.37	15.54	16.69	17.07	17.41	17.70	17.99	19.13
Equipment Mechanic	13.37	15.54	16.69	17.07	17.41	17.70	17.99	19.13
Fire Alarm and Intercom Technician	13.37	15.54	16.69	17.07	17.41	17.70	17.99	19.13
Lead Painter	13.37	15.54	16.69	17.07	17.41	17.70	17.99	19.13
Lead Worker	13.37	15.54	16.69	17.07	17.41	17.70	17.99	19.13
Tradesworker	13.37	15.54	16.69	17.07	17.41	17.70	17.99	19.13
Air Condition & Refrig. Mechanic	15.12	17.41	18.69	19.12	19.44	19.78	20.04	21.19
Communication Specialist	15.12	17.41	18.69	19.12	19.44	19.78	20.04	21.19
Electrician	15.12	17.41	18.69	19.12	19.44	19.78	20.04	21.19
Lead Cabinet Maker	15.12	17.41	18.69	19.12	19.44	19.78	20.04	21.19
Maintenance Specialist	15.12	17.41	18.69	19.12	19.44	19.78	20.04	21.19
Plumber	15.12	17.41	18.69	19.12	19.44	19.78	20.04	21.19
HVAC Specialist	17.56	19.78	21.24	21.67	21.98	22.32	22.60	23.73

MEDIA/DATA ENTRY									
Media Technician Assistant	10.17	12.01	12.90	13.31	13.61	13.93	14.21	15.38	
Data Entry Operator, School	10.60	12.49	13.40	13.83	14.15	14.46	14.74	15.87	
Senior Data Entry Operator	11.14	13.14	14.10	14.52	14.82	15.19	15.44	16.57	
Audio Visual Technician	12.76	14.86	15.94	16.36	16.68	17.00	17.29	18.41	
Media Technician	12.76	14.86	15.94	16.36	16.68	17.00	17.29	18.41	
Computer Systems User Educator	12.86	15.06	16.18	16.57	16.89	17.24	17.49	18.65	
Computer Repair Technician	13.38	15.54	16.68	17.07	17.41	17.70	18.00	19.14	
MEDICAL									
Nurse Assistant (CNA)	8.58	10.36	11.14	11.55	11.86	12.18	12.47	13.58	
Nurse, Practical (LPN)	12.76	14.86	15.94	16.36	16.68	17.00	17.29	18.41	
Nurse Registered (RN)	23.60	25.60	27.48	27.90	28.23	28.65	28.88	30.04	
TRANSPORTATION									
Bus Aide	8.58	10.36	11.14	11.55	11.86	12.18	12.47	13.58	
Mechanic II	10.17	12.01	12.90	13.31	13.61	13.93	14.21	15.38	
Parts Clerk	10.17	12.01	12.90	13.31	13.61	13.93	14.21	15.38	
Tire Repairman	10.17	12.01	12.90	13.31	13.61	13.93	14.21	15.38	
Student Safety Specialist	10.60	12.49	13.40	13.83	14.15	14.46	14.74	15.87	
Bus Driver	11.71	12.49	13.40	13.83	14.15	14.46	14.74	16.99	
Mechanic	11.91	13.90	14.91	15.34	15.65	15.98	16.28	17.39	
Paint & Body Repairman	11.91	13.90	14.91	15.34	15.65	15.98	16.28	17.39	
Parts Manager	11.91	13.90	14.91	15.34	15.65	15.98	16.28	17.39	
Lead Mechanic	12.76	14.86	15.94	16.36	16.68	17.00	17.29	18.41	
Vehicle Safety Inspector	13.23	15.19	16.30	16.82	17.19	17.54	17.81	18.92	
Shop Foreman (Transportation)	14.85	16.73	17.64	18.08	18.41	18.71	18.98	20.12	
WAREHOUSE/PURCHASING									
Deliveryman	10.17	12.01	12.90	13.31	13.61	13.93	14.21	15.38	
Shipping/Receiving Clerk	10.97	12.92	13.86	14.27	14.58	14.89	15.21	16.30	
Operations Specialist	11.03	12.93	13.87	14.30	14.64	14.94	15.25	16.39	
Distribution Specialist	11.14	13.14	14.10	14.52	14.82	15.19	15.44	16.57	
Purchasing Specialist	11.14	13.14	14.10	14.52	14.82	15.19	15.44	16.57	
Stores Warehouse Clerk	11.14	13.14	14.10	14.52	14.82	15.19	15.44	16.57	
Buyer	11.91	13.90	14.91	15.34	15.65	15.98	16.28	17.39	

Current employees will maintain credit for the experience previously granted. Personnel employed by The Putnam County School District for the first time will begin their employment with the lessor of actual years of experience or three (3) years of documented job-related experience and earn a year of experience for payroll purposes for each year they work. If an employee earned experience during a previous tenure with The Putnam County School District, full credit will be granted and the employee will earn a year of experience for payroll purposes for each year they work. Employees on Board Approved leave will not be considered to have broken their employment with The Putnam County School District. School-based Food Service workers will be furnished up to 181 meals per year.

The benefits listed below are available to full time employees:

1. Life Insurance - one times annual salary (maximum \$50,000.00).
2. Retirement - Board paid retirement (current contribution 9.85% of salary)
3. FICA/Medicare - Board portion currently 7.65% of salary.
4. Section 125 Cafeteria Plan - enrollment fees paid by the Board.
5. Group Health Insurance

For those employees meeting the requirements of Article 16 of the collective bargaining agreement, an additional amount will be added to the above rates.

The Superintendent may award \$250.00 to each school's nominee for Putnam County Support Associate of the year.

Classified Personnel who work one (1) day over half the year for their pay type will advance to the next step on July 1st.