

March 26, 2014

2013-2014 Negotiations

The following MOU was ratified by both parties in November, 2013:

MOU-

Both parties agree to return to the table in March following the third FTE calculation. Both parties agree to examine the funds remaining in the FTE holdback for the purpose of awarding a one-time bonus check to classified and instructional employees who prior to 2013-2014 had reached maximum salary on their respective schedules. In light of this intent, both parties agree that said FTE holdback shall be used for no other purpose than a potential state reduction due to over projections in enrollment and said account shall be "held harmless" until such negotiations occur.

At this point, the budget review committee has met with the Chief Financial Officer and reviewed the funds remaining in the designated account. On this basis, PFT/U is proposing the following:

Classified and instructional employees who had reached maximum salary on their respective schedules prior to 2013-2014 will receive a one-time longevity stipend. Qualifying classified employees will receive a stipend of \$500.00 plus benefits; instructional employees will receive a stipend of \$1,000.00 plus benefits.