

**PUTNAM COUNTY DISTRICT SCHOOL BOARD**  
**MISCELLANEOUS SALARY SCHEDULE**  
**2018 - 2019**

Part-time Teachers: Teachers shall be paid salaries for teaching Night School at their regular, unsupplemented hourly rate.

Non-certificated instructional personnel as defined in SBE Rules 6A-1.502 will be paid at the base rate of a Bachelor Degree or Equivalent on the Instructional Salary Schedule and the Bachelor Degree or Equivalent hourly rate.

Summer School Teachers:

$$\frac{\text{Teacher's salary for the year (2018-2019)}}{196 \times 7.5} = \text{Hourly rate}$$

Substitute Teachers:

1. Contract Substitutes who hold a valid local certificate based on a Bachelor's Degree or higher from an accredited four year institution of higher learning with a major appropriate for the area of contracted services - daily rate of pay of a beginning teacher (during periods of contracted services only).
2. Contract Substitutes and Substitutes with a valid local Substitute Teachers Certificate based on a Bachelor's Degree or higher on file - \$67.88 per day.
3. With a valid local Substitute Teacher Certificate on file and documented completion of 60 or more semester hours from an accredited college or university - \$64.13 per day (documentation must be provided).
4. With a valid local Substitute Teacher Certificate on file - \$60.38 per day.
5. Teacher Aides - When used as a substitute teacher will be paid their regular hourly rate.
6. Retired Educator - \$79.13 per day (Putnam County)
7. Substitute Teachers who hold a valid Florida Teaching Certificate - \$75.38 per day.

Maintenance and upkeep of all athletic fields at the high schools:

\$100.00 per month per high school (12 months)

Grant Funded Programs: Dropout prevention program contact activities \$50.00 per month per grade.

Bus Drivers In Training: Each Bus Driver in Training will be paid minimum wage while in training and up to \$50.00 for a physical exam. (Receipt required)

Part-time worker: minimum wage

Part time worker Grant Funded Program: Will be paid at the hourly rate allowed by the grant.

AVID tutors/trainers: \$15.00 per hour.

Substitute Bus Driver: \$9.50 hour or minimum wage, whichever is greater.

Retired educators performing data/testing assistance - \$25.00 per hour.

Employees attending pre approved professional development sessions will receive a \$100/ day stipend plus benefits upon completing and signing the District Sign in sheet documenting morning and afternoon attendance.

Employees who are preapproved for performing a task which requires the level of skill of their normal work assignment, will receive their regular hourly rate of compensate plus benefits upon receipt of timesheets signed by employee and supervisor (example: teaching a class in summer for a teacher).

Employees who are preapproved for performing a task which does not require the level of skill of their normal work assignment, will receive \$25.00/hr plus benefits upon receipt of timesheets signed by employee and supervisor (example: tutoring students after school).

**PUTNAM COUNTY DISTRICT SCHOOL BOARD  
MISCELLANEOUS SALARY SCHEDULE  
2018 - 2019**

Minority Over Representation Project C.L.F.C. Personnel

Project Director – (JCPO), CLFC, Drug & Sweat - \$1,250.00 per month  
Facilitator& UVP Outreach - \$13.50 per hour  
Program Specialist/Court Liaison - \$13.00 per hour  
Program Monitor - \$12.50 per hour  
Facilitator - \$12.50 per hour  
Associate Juvenile Court Liaison - \$12.50 per hour

These positions qualify for FRS.  
These personnel will earn no vacation, sick leave or insurance.

Grant Funded Program / 21<sup>st</sup> Century Personnel

Site Coordinator/Teacher Units - \$25.00 per hour  
Non-Instructional - \$12.50 per hour  
Bus Drivers - \$17.00 per hour  
Bus Attendant - \$10.00 per hour

These personnel will earn no vacation, sick leave or insurance.

Board Approved  
June 19, 2018