

**PUTNAM COUNTY SCHOOL DISTRICT
CLASSIFIED PERSONNEL SALARY SCHEDULE
2018 - 2019**

DESCRIPTION	0	1	2-3	4-6	7-9	10-12	13-14	15 & OVER
CLERICAL								
Clerk Typist, School	9.02	10.86	11.67	12.08	12.40	12.71	12.98	14.14
Secretary	10.71	12.61	13.53	13.97	14.29	14.60	14.89	16.03
Bookkeeper	11.25	13.27	14.24	14.67	14.97	15.34	15.59	16.74
CUSTODIAL								
Other Maintenance Personnel (Custodial Asst)	Minimum wage							
Custodian	8.59	10.38	11.14	11.57	11.88	12.18	12.49	13.62
Head Custodian	10.71	12.61	13.53	13.97	14.29	14.60	14.89	16.03
FOOD SERVICE								
Food Service Helper	Minimum wage							
SFS Worker/Assistant	9.79	11.59	12.36	12.80	13.10	13.45	13.71	14.88
Assistant Food Service Manager	12.21	14.18	15.09	15.53	15.86	16.20	16.44	17.61
Satellite Ass't, SFS Manager	12.21	14.18	15.09	15.53	15.86	16.20	16.44	17.61
Training Coordinator/Secretary	12.71	14.61	15.53	15.97	16.29	16.60	16.89	18.03
Bookkeeper Food Service	13.50	15.70	16.86	17.24	17.58	17.88	18.17	19.32
Equipment Mechanic	15.27	17.58	18.88	19.31	19.63	19.98	20.24	21.40
HR / FINANCE								
Account Clerk	13.50	15.70	16.86	17.24	17.58	17.88	18.17	19.32
Assistant Payroll Clerk	13.50	15.70	16.86	17.24	17.58	17.88	18.17	19.32
Personnel Specialist	13.50	15.70	16.86	17.24	17.58	17.88	18.17	19.32
INSTRUCTIONAL								
Self Care Aide	8.67	10.46	11.25	11.67	11.98	12.30	12.59	13.72
FL First Start Parent Educator	8.67	10.46	11.25	11.67	11.98	12.30	12.59	13.72
Parent Educator - Title I / Migrant Ed	8.67	10.46	11.25	11.67	11.98	12.30	12.59	13.72
Migrant Ed. Advocate/Recruiter	8.67	10.46	11.25	11.67	11.98	12.30	12.59	13.72
Paraprofessional	8.99	10.80	11.56	11.98	12.31	12.63	12.92	14.04
Adult Migrant & Seas. Farmworker Asst.	10.37	12.29	13.17	13.66	14.02	14.37	14.72	15.96
Pre-K Associate	10.37	12.29	13.17	13.66	14.02	14.37	14.72	15.96
MAINTENANCE								
Grounds Maintenance Technician	10.27	12.13	13.03	13.44	13.75	14.07	14.35	15.53
Laborer, Operations	10.27	12.13	13.03	13.44	13.75	14.07	14.35	15.53
Electrician I	11.59	13.57	14.56	14.98	15.34	15.63	15.92	17.05
Painter	11.59	13.57	14.56	14.98	15.34	15.63	15.92	17.05
Supplies Specialist, Maintenance	13.50	15.70	16.86	17.24	17.58	17.88	18.17	19.32
Fencing Specialist	13.50	15.70	16.86	17.24	17.58	17.88	18.17	19.32
Carpenter	13.50	15.70	16.86	17.24	17.58	17.88	18.17	19.32
Lead Painter	13.50	15.70	16.86	17.24	17.58	17.88	18.17	19.32
Lead Worker	13.50	15.70	16.86	17.24	17.58	17.88	18.17	19.32
Planning Specialist	13.50	15.70	16.86	17.24	17.58	17.88	18.17	19.32
Tradesworker	13.50	15.70	16.86	17.24	17.58	17.88	18.17	19.32
Cabinet Maker	15.27	17.58	18.88	19.31	19.63	19.98	20.24	21.40
Air Condition & Refrig. Mechanic	15.27	17.58	18.88	19.31	19.63	19.98	20.24	21.40
Electrician	15.27	17.58	18.88	19.31	19.63	19.98	20.24	21.40
Electronics Technician, Maintenance	15.27	17.58	18.88	19.31	19.63	19.98	20.24	21.40
Equipment Mechanic	15.27	17.58	18.88	19.31	19.63	19.98	20.24	21.40
Locksmith	15.27	17.58	18.88	19.31	19.63	19.98	20.24	21.40
Plumber	15.27	17.58	18.88	19.31	19.63	19.98	20.24	21.40
Foreman, Maintenance:								
Lead HVAC	17.74	19.98	21.45	21.89	22.20	22.54	22.83	23.97
Lead Cabinet Maker	17.74	19.98	21.45	21.89	22.20	22.54	22.83	23.97

MEDIA/DATA ENTRY								
Computer Repair Technician Assistant	10.27	12.13	13.03	13.44	13.75	14.07	14.35	15.53
Data Entry Operator, School	10.71	12.61	13.53	13.97	14.29	14.60	14.89	16.03
Senior Data Entry Operator	12.22	14.13	15.05	15.48	15.81	16.12	16.40	17.54
Media Technician	12.89	15.01	16.10	16.52	16.85	17.17	17.46	18.59
Data Analyst	12.99	15.21	16.34	16.74	17.06	17.41	17.66	18.84
Computer Repair Technician	13.51	15.70	16.85	17.24	17.58	17.88	18.18	19.33
MEDICAL								
Nurse Assistant (CNA)	8.67	10.46	11.25	11.67	11.98	12.30	12.59	13.72
Nurse, Practical (LPN)	12.89	15.01	16.10	16.52	16.85	17.17	17.46	18.59
OT Assistant / Licensed	17.74	19.98	21.45	21.89	22.20	22.54	22.83	23.97
Nurse Registered (RN)	23.84	25.86	27.75	28.18	28.51	28.94	29.17	30.34
TRANSPORTATION								
Bus Aide	8.67	10.46	11.25	11.67	11.98	12.30	12.59	13.72
Parts Clerk	10.27	12.13	13.03	13.44	13.75	14.07	14.35	15.53
Mechanic II	11.77	13.63	14.53	14.94	15.25	15.57	15.85	17.03
Bus Driver	11.83	12.61	13.53	13.97	14.29	14.60	14.89	17.16
Paint & Body Repairman	12.03	14.04	15.06	15.49	15.81	16.14	16.44	17.56
Parts Manager	13.50	15.70	16.86	17.24	17.58	17.88	18.17	19.32
Mechanic	14.28	16.30	17.32	17.75	18.06	18.40	18.70	19.82
Lead Mechanic	15.27	17.58	18.88	19.31	19.63	19.98	20.24	21.40
WAREHOUSE/PURCHASING								
Deliveryman	10.27	12.13	13.03	13.44	13.75	14.07	14.35	15.53
Shipping/Receiving Clerk	11.08	13.05	14.00	14.41	14.73	15.04	15.36	16.46
Operations Specialist	11.14	13.06	14.01	14.44	14.79	15.09	15.40	16.55
Clerk, Internal Services	11.25	13.27	14.24	14.67	14.97	15.34	15.59	16.74
Distribution Specialist	11.25	13.27	14.24	14.67	14.97	15.34	15.59	16.74
Purchasing Specialist	11.25	13.27	14.24	14.67	14.97	15.34	15.59	16.74
Buyer	12.03	14.04	15.06	15.49	15.81	16.14	16.44	17.56
Communications Technician	15.27	17.58	18.88	19.31	19.63	19.98	20.24	21.40

Current employees will maintain credit for the experience previously granted. Personnel employed by The Putnam County School District for the first time will begin their employment with the lessor of actual years of experience or three (3) years of documented job-related experience and earn a year of experience for payroll purposes for each year they work. If an employee earned experience during a previous tenure with The Putnam County School District, full credit will be granted and the employee will earn a year of experience for payroll purposes for each year they work. Employees on Board Approved leave will not be considered to have broken their employment with The Putnam County School District. School-based Food Service workers will be furnished up to 181 meals per year.

The benefits listed below are available to full time employees:

1. Life Insurance - one times annual salary (maximum \$50,000.00).
2. Retirement - Board paid retirement (as set by the Florida Legislature)
3. FICA/Medicare - Board portion currently 7.65% of salary (as set by the Federal Government)
4. Section 125 Cafeteria Plan - enrollment fees paid by the Board.
5. Group Health Insurance

For those employees meeting the requirements of Article 16 of the collective bargaining agreement, an additional amount will be added to the above rates.

The Superintendent may award \$250.00 to each school's nominee for Putnam County Support Associate of the year.

The hourly rate of compensation for additional grant funded employment opportunities will be negotiated with PFT/U prior to the submission of the grant application if compensation will be at less than the employee's hourly rate of pay.

Upon recommendation of the supervisor, and with approval of the Superintendent, classified personnel may receive a supplement not to exceed \$3,000.00 annually for other duties assigned.

Classified Personnel who work one (1) day over half the year for their pay type will advance to the next step on July 1st.

Board Approved
June 19, 2018